

Equal Employment Opportunity (EEO) Policy

Avant Energy, Inc. is an Equal Employment Opportunity (EEO) and Affirmative Action employer. We are committed to providing an environment free from discrimination, harassment and retaliation. We provide equal employment opportunity to all employees and applicants in the employment relationship without regard to race, color, creed, religion, age, sex, gender identity or expression, national origin, marital status, disability status, genetics, protected veteran status, sexual orientation, or any other characteristic or status protected by federal, state or local law.

In keeping with this commitment, Avant Energy, Inc. administers its policies and practices in a nondiscriminatory manner and applies this policy to all aspects of employment, including recruiting, hiring, placement, promotion, termination, compensation administration and training.